

Job Title	Post Majority Worker
Organization	Zaag'idiwin Ngodoodegizwin Dibendaagizwin Naaknigewin
Reports To	Director of Ganawendantan
Salary Range	\$68,700–\$77,370 annually
Location	9 Village Road, Southampton, Ontario N0H 2L0
Job Type	(1) Full-Time, Contract Position

About Zaag'idiwin Ngodoodegizwin Dibendaagizwin Naaknigewin Inc.

Zaag'idiwin is a newly established organization dedicated to promoting the wellbeing of Saugeen First Nation children and families and building capacity to operationalize Saugeen's child wellbeing law, Zaag'idiwin. Saugeen children and families are at the core of who we are – they are our most valuable resource. We believe it is our collective responsibility as Saugeen to care for one another.

Position Overview

The Post Majority Worker provides culturally grounded support, advocacy, and guidance to youth transitioning out of care and entering adulthood. This role helps youth aged 18–26 build the skills, confidence, and connections necessary to achieve independence while maintaining strong ties to their community, culture, and identity. The Worker ensures youth have access to housing, education, employment, life skills, and wellness supports in a holistic and respectful way.

Key Responsibilities

- Provide case management, mentorship, and advocacy for post majority youth.
- Develop individualized transition and life plans that reflect each youth's strengths, goals, and needs.
- Support access to safe housing, educational opportunities, employment, and training programs.
- Connect youth with community and cultural resources, including Elders, Knowledge Keepers, and traditional teachings.
- Facilitate workshops and group sessions on life skills (financial literacy, cooking, self-care, etc.).
- Assist youth in navigating government, health, and social services.
- Promote and support youth participation in cultural identity development, ceremonies, and land-based healing.
- Maintain accurate records, documentation, and reporting in accordance with Zaag'idiwin policy and law.
- Collaborate with internal teams, community partners, and families to provide wraparound support.
- Participate in organizational training, team meetings, and community events.
- Other related duties as assigned to support the operational success of Zaag'idiwin Child and Family Services.

Qualifications

- Diploma or degree in Social Work, Child and Youth Work, Indigenous Studies, or a related field. (CYW designation considered an asset.)
- Minimum 2 years of experience working with youth or young adults, preferably in a First Nation context.
- Knowledge of Saugeen First Nation culture, traditions, language, and community resources.
- Strong understanding of issues affecting Indigenous youth, including intergenerational trauma, identity, and systemic barriers.
- Demonstrated skills in case management, mentorship, and advocacy.
- Excellent communication, organizational, and problem-solving skills.
- Ability to work independently and collaboratively in a team setting.
- Proficiency with Microsoft Office and case management software.
- Must provide a current CPIC and Vulnerable Sector Check.
- Valid Class G driver's license and reliable vehicle.

Equal Opportunity & Preference

Zaag'idiwin promotes equal employment opportunities. Preference will be given to candidates who identify as Indigenous, particularly those who are members of Saugeen First Nation, in alignment with the needs of the communities we serve.

How to Apply

Interested candidates are invited to submit their **resume and cover letter**, in Word or PDF, to hr@zaagidiwin.ca.

Please include "Post Majority Worker – [Your Name]" in the subject line.

Applications will be accepted until 4:00 p.m. Friday, December 26, 2025.