

Job Title	Family Violence & Transitional Support Coordinator
Organization	Zaag'idiwin Ngodoodegizwin Dibendaagizwin Naaknigewin
Reports To	Director of Minogi'aawas
Salary Range	\$74,540-\$77,370 annually
Location	9 Village Road, Southampton, Ontario N0H 2L0
Job Type	(1) Full-Time, Contract Position

About Zaag'idiwin Ngodoodegizwin Dibendaagizwin Naaknigewin Inc.

Zaag'idiwin is a newly established organization dedicated to promoting the wellbeing of Saugeen First Nation children and families and building capacity to operationalize Saugeen's child wellbeing law, Zaag'idiwin. Saugeen children and families are at the core of who we are – they are our most valuable resource. We believe it is our collective responsibility as Saugeen to care for one another.

Position Overview

The Family Violence & Transitional Support Coordinator provides culturally grounded, trauma-informed, and family-centered support to children, youth, and families experiencing family violence or transition-related challenges. Reporting to the Director of Minogi'aawas, this role supports families in accessing holistic services, navigating complex systems, and building safe, healthy, and culturally connected pathways. The Coordinator plays a vital role in helping families restore stability, maintain cultural connections, and strengthen resilience, all within the framework of the Nation's laws, teachings, and child and family wellbeing mandate.

The role combines crisis intervention, advocacy, education, and case coordination with culturally rooted supports, ensuring services are prevention-focused, family-centered, and aligned with Indigenous ways of knowing. The Coordinator also collaborates with Elders, Knowledge Keepers, program teams, and community partners to ensure transitional support upholds the Nation's governance and cultural priorities.

Key Responsibilities

Family Violence Support & Crisis Intervention

- Provide direct support to individuals and families experiencing family violence, including safety planning, crisis response, and risk assessment.
- Facilitate culturally safe interventions that incorporate traditional teachings, ceremony, and holistic healing practices.
- Support children, youth, and caregivers in processing experiences of trauma while emphasizing strengths and resilience.
- Connect families with appropriate community and external resources, including counseling, housing, legal, and wellness services.

Transitional & Stabilization Services

- Assist families and youth navigating transitions, including reuniting with family, moving to safe housing, or engaging with child and family services.

- Provide advocacy, coaching, and guidance to support successful transitions and family stabilization.
- Collaborate with multidisciplinary teams to develop individualized transitional plans that honor cultural values and family strengths.

Cultural & Community Engagement

- Work with Elders, Knowledge Keepers, and cultural practitioners to ensure services are culturally grounded and reflect Nation-specific teachings.
- Coordinate and facilitate workshops, support groups, and cultural programming that promote healing and empowerment.
- Ensure family voices are central to service planning and program evaluation.

Collaboration & Partnership

- Liaise with internal teams, external agencies, and intergovernmental partners to ensure coordinated support for families.
- Advocate for family needs and perspectives in planning, service delivery, and multi-agency meetings.
- Build and maintain strong relationships with community partners, cultural supports, and relevant service providers.

Documentation & Reporting

- Maintain accurate, timely, and culturally respectful records in accordance with policies and privacy standards.
- Participate in program evaluation, outcome tracking, and continuous quality improvement processes.
- Prepare reports, summaries, and referrals that support family and program outcomes.

Qualifications

Education & Experience

- Diploma or degree in Social Work, Child & Youth Care, Psychology, Indigenous Studies, or related human services field; equivalent experience may be considered.
- Experience supporting individuals or families impacted by family violence, crisis situations, or transitions.
- Knowledge of Indigenous child and family wellbeing frameworks, trauma-informed care, and culturally safe practice.
- Experience in advocacy, case management, or navigation of community support systems is an asset.

Knowledge, Skills & Attributes

- Strong understanding of Indigenous culture, community practices, and Nation-specific teachings.
- Ability to build trusting relationships and maintain professional boundaries.

- Skilled in crisis response, de-escalation, and family-centered interventions.
- Strong communication, documentation, and advocacy skills.
- Commitment to upholding confidentiality, ethics, and cultural protocols.
- Ability to work collaboratively in a multidisciplinary team and across agencies.

Assets

- Knowledge of Bill C-92, Nation-led child welfare jurisdiction, and family violence legislation.
- Experience collaborating with Elders, Knowledge Keepers, or cultural practitioners.
- Connection to the community, lived experience, or knowledge of local resources.

Working Conditions

- Combination of office-based, community, and home-based work.
- May require participation in cultural gatherings, ceremonies, and land-based programs.
- Some travel may be required to support families, community engagement, and inter-agency collaboration.
- Exposure to families experiencing crisis, trauma, and high-stress situations.

Overall Impact

The Family Violence & Transitional Support Coordinator provides critical support that strengthens family stability, cultural connection, and resilience. By offering culturally grounded, trauma-informed interventions, the role contributes to the development of a fully Nation-led child and family wellbeing system where children, youth, and families are safe, supported, and connected to their families, culture, and community.

Equal Opportunity & Preference

Zaag'idiwin promotes equal employment opportunities. Preference will be given to candidates who identify as Indigenous, particularly those who are members of Saugeen First Nation, in alignment with the needs of the communities we serve.

How to Apply

Interested candidates are invited to submit their **resume and cover letter**, in Word or PDF, to hr@zaagidiwin.ca.

Please include "Family Violence & Transitional Support Coordinator – [Your Name]" in the subject line.

Applications will be accepted **until 4:00 p.m. Friday, December 26, 2025.**

Zaag'idiwin Ngodoodegizwin Dibendaagizwin Naaknigewin
 9 Village Road
 Southampton, Ontario N0H 2L0